



Rank: Assistant Chief of Police -
Leo Risk Specialist (RPD LGRMS Certified)
Address: 345 Main Street, Reidsville, GA 30453
Contact: 919-241-1111
Email: [redacted]

Date: July, 16th, 2025

TO:

Reidsville City Hall - Ethics Committee
130 South Main Street, Reidsville, GA, 30453

Reference: Formal Notice of Ethics Complaint – Submission & Details of Events

Respondent
Mayor Vicki Nail

Reidsville, Georgia, 30453

Official Ethics Complaint Subject: Ethics Violation Complaint Against Mayor Vicki Nail.

To whom this may concern;

I am writing to formally report ethics violations involving Mayor Vicki Nail, who currently holds the position of Mayor. As the Assistant Chief of Police (Law Enforcement Risk Specialist) for the City of Reidsville, I believe the actions observed throughout the period from October 2024 to July 16, 2025, constitute a breach of personnel and the Reidsville City Charter's ethical guidelines, policies, or code of conduct. This letter outlines the details of the incidents and the basis for this complaint. The events may not be in chronological order, but to the best of my knowledge, each event and instance occurred within the scope of the time period expressed above.

On December 9th 2024, Mayor Nail advised me before Chief Lynn's appointment that night, in a meeting she told me that she didn't want to have to fire me. She advised me that she knew that she was going to choose Chief Matthew Lynn. I wondered why she would say that. I know for a fact that I do my job.

-Officer Brandon Altman wrote a citation for Kathryn O'Neal of Glennville for Failure to stop at a stop sign. Mayor Nail advised me to ask Officer Altman if he would reduce the citation. Assistant Chief Snell asked Officer Brandon Altman if he would help, and that the Mayor had asked if he would. Officer Brandon Altman

stated No! I reported back to the Mayor's office the next business day, and advised her that Officer Brandon Altman advised no. Mayor Vicki Nail looked at me and said, "Snell, when I ask you for help on a citation, I'm not really asking". This statement was interpreted as if the Mayor was advising me to drop the citation. I looked at Mayor Nail and advised her that it was my job as the Acting Chief of police at the time to keep us from any form of liability. I advised Mayor Nail that I could not just reduce an officer's citation and that it required the officer's signature or a judge's. Assistant Chief Snell advised Mayor Nail that the only way I could reduce an officer's citation is if it were written negligently.

-With a frustrated mannerism, Mayor Nail then asked who the judge was, and I advised her that it was Judge Nix at that time. Since the Chief's appointment, I've been in fear of losing my job because I did not reduce the citation.

On April 22nd, 2024, I spoke with Lieutenant Cory McCoy about his wearing his Body Armor and driving his personal vehicle to assist in traffic stops. I expressed concern, and Lieutenant McCoy advised that he understood. This meeting was held between Lt. McCoy and me.

Captain McCoy was observed on July 12th, 2025, at approximately 12:08 p.m. without his vest on. Assistant Chief Snell advised him that he had the scene with Sergeant Kirk Williams, who requested assistance. I asked Captain McCoy to leave because I saw that he did not have his vest on. He still stayed on scene for a while after I advised him he could leave.

On Wednesday, July 15th, I spoke with Captain Corey McCoy once again about the same issues of responding to calls for assistance without his body vest and camera. I asked if he recalled that we spoke on April 22, 2024, and he advised yes. I advised him that I had written this on a disciplinary form as his second warning. Captain McCoy advised that he understood, but appeared to be very upset. Captain McCoy then stated that he was unsure if I had my vest and body camera on, and I advised him that I was 100% sure I did. Captain Cory McCoy signed the forms and then walked out.

I left to meet with the Mayor and Chief. Captain Cory McCoy had called the Chief as I was speaking with the Mayor. I advised the Mayor and the Chief of what had occurred and the actions I had taken. Both began to say that I shouldn't have put it on paper. The Chief, Matthew Lynn, appeared agitated in his mannerism. He appeared very upset. I brought his actions to his attention. These actions continued in front of the mayor. The mayor then began to tell me that I should have just spoken with the Captain about it. I advised Mayor Nail that I had spoken with Captain McCoy already, and this was the second warning. I advised her that I wanted to meet with her

and the chief, just so that they knew that if it happened again, he would be receiving a written reprimand. I felt that I didn't have any support to do my job. I expressed to the Mayor and the Chief that I was simply trying to do my job as the City Law Enforcement Risk Specialist. The mayor advised that if anything happened, she and the Chief would take the consequences for any risks taken. The mayor advised me to let it be, and then the meeting ended. I left the meeting with the impression that they did not want me to do my job.

*I advised Mayor Nail multiple times that I did not feel comfortable speaking with Chief Lynn one-on-one due to his hostile nature when speaking with him. She ensured that we could get along. I asked her in these meetings to serve as a mediator/neutral party, but each time I left her office, I felt that she was on his side, chiming in, stating that Chief Lynn is the Chief and that I should do as he says, no matter the risk. She advised me that it was her and the Chiefs' responsibility to take the risk. The Mayor advised me that this was a time that she and the Chief had to show unity and stand together. The Mayor advised me that she was watching me very closely and that I needed to grow thicker skin. The Mayor's statement to me was demoralizing. Chief Lynn, who, in the presence of the Mayor, displayed his anger and frustrations. I was told to just let it go. I feel that everything that is occurring because of me trying to do my job.

Our evidence custodian, Susan Oglesby, called Assistant Chief Snell on July 7th, 2025, and advised that Investigator Fisher was at the PD to pick up some evidence. We then scheduled for him to come back after lunch at approximately 1 pm. As I was pulling in the parking lot, the Chief told Lieutenant Cory McCoy to call me. Lieutenant Cory asked where I was, and I advised him I had pulled into the parking lot and was about to walk in. Investigator Fisher was given the evidence. Evidence custodian Susan Oglesby advised me that the Chief advised her that I was going to have to give her a copy of the Master Key to the evidence room. I asked the Chief about what Evidence Custodian Susan Oglesby said for clarification. The Chief said Yeah, give her a key. I then advised Chief Lynn that the Master Key that I had in my possession was the only key and that she was supposed to advise me before she entered, because the process had to be witnessed by both of us. Asst. Chief Snell manages the evidence room, and Custodian Susan Oglesby documents and places the evidence in the evidence room with me observing. The Chief then replied, "Why does she have to report to you?" and I advised him that it is the process for the evidence. He then said Make her a key, tucking his shirt in the back in an irritated manner. While in our meeting, the Chief stated that I threw the evidence keys on the table, when in fact I handed them to the evidence custodian, Susan Oglesby. I find this to be untrue and can be verified by Ms. Susan.

-I find it untruthful that the allegations of attempting to host a termination hearing without the Chief's permission, when the Chief is the one who contacted Officer Swanson. Officer Swanson was allowed to disrespect me in the termination meeting that the Chief held in the conference room at City Hall. The Mayor was also present. Officer Swanson asked the Mayor and Chief if he could speak freely, and they granted it. Officer Swanson stated to me, " You must think that I'm one of those guys that you can just run over, I don't know who the Fuck you think you are. I don't know what the Fuck you are talking about. I don't know what the Fuck your problem is, but you need to go talk to someone or something. Shortly after Officer Swanson said that, the Chief jumped up and asked if I had video, and I said I'll have to review the cameras. The Chief then said This is over! The Mayor told me to let it be, then stayed behind to speak with him, consoling him.

The Mayor placed me on administrative leave for the allegations attached to this Ethics Complaint. None of these allegations were brought to my attention, and therefore, I do not see how I can be held liable for something that I know nothing about. I don't understand why Officer Swanson is still working a shift when he's a party to the investigation at hand. I firmly believe that the Mayor should not be involved with this investigation because she is a part of it.

Any action the Mayor Vicki Nail takes after this submission will be interpreted as retaliation for writing this ethic's complaint.

Thank you for your diligent response to this matter.

7/16/2025

Jermaine Snell