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Rank: Assistant Chief of Police -
Léo Risk Specialist (RPT) I.G.R.M.S. Certified
Address:
Contact:
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Date: July, 24^h, 2025

TO:
Reidsville City Hall – Council
130 South Main Street,
Reidsville, GA, 30453
912-557-4786

Subject: Request for Appointment of New Investigator in Police Department – Case Involving Assistant Chief of Police – Jermaine Snell –

Dear members of the council,

I am writing to formally request the appointment of a new, impartial investigator to oversee the ongoing Police Department investigation involving Mayor Vickie Nail which was requested by the Mayor. As you are aware, the ethics complaint and investigation currently under review have raised serious concerns about potential conflicts of interest due to the appointment of Private Investigator J. Douglas Parker, who was personally selected by Mayor Vickie Nail, the respondent in the ethics case.

Background:

Mayor Vickie Nail, who is under investigation for allegations of ethical violations, appointed Private Investigator J. Douglas Parker to investigate issues related to Assistant Chief Snell's conduct, specifically concerning PD policies. However, it is my firm belief that the selection of Investigator Parker—by Mayor Nail, the individual under investigation—poses a direct conflict of interest. Mayor Vickie Nail, who is under investigation for potential ethical violations, initially requested Private Investigator J. Douglas Parker to conduct an investigation into the allegations against Assistant Chief Snell. However, Assistant Chief Jermaine Snell has raised serious concerns about the integrity of this investigation, as Mayor Vickie Nail personally chose Investigator Parker, which has led to accusations of a conflict of interest.

Key issues outlined in the request for a new investigator.

Reasons for Request:

1. Conflict of Interest:

- The investigation conducted by Investigator Parker involves allegations against Assistant Chief Snell, a key figure in this case. However, the same investigation is directly connected to the ethics complaint filed against Mayor Nail. Given that Mayor Nail personally chose Investigator Parker, it is impossible to ignore the potential for bias, or the appearance of bias, which undermines the fairness of both investigations. It has been discovered that Investigator Parker knows employee's of this city from working an investigation with the Tattnall County Sheriff's Office. Assistant Chief Snell contacted Investigator J. Douglas Parker and scheduled a meeting. Investigator Parker has knowledge of the ethics complaint filed against the Mayor but still contacted her and advised her that there was a meeting scheduled for us On Monday, 28th 2025. I have since then postponed the meeting and now am requesting that this be handled differently. I have signed Garrity of Statement of rights. I have requested that I have someone of my choosing to be a witness to the interview. I no longer trust this current process and hope that this could be resolved fairly and impartially.

2. Connection Between the Investigations:

- The ongoing Police Department investigation, which Investigator Parker is handling, is intrinsically linked to the ethics complaint filed against Mayor Nail. The findings in this case may directly correlate with the allegations made against the Mayor. Given that the same individual, Investigator Parker, is appointed to oversee the case, it creates an undeniable conflict of interest that could impact the investigation's objectivity.

Bias and Integrity:

- Assistant Chief Jermaine Snell contends that the presence of Investigator Parker, who was personally selected by Mayor Nail, introduces an inherent bias into the investigation. This could influence the objectivity of the case and negatively impact the fairness of the overall process.

3. Impartiality and Fairness:

- As the petitioner in the ethics complaint, I request that the council step in to appoint a new investigator who can proceed with the investigation in a manner that is not only impartial and neutral but is also free from any perceived influence or bias. This would ensure that the integrity of the ethics complaint process is preserved, and that

the public and the involved parties can trust the outcome.

Request for Action:

In light of these concerns, I respectfully request that the council take immediate action to appoint a new, independent investigator to ensure that the Police Department's investigation is conducted fairly and impartially. It is of the utmost importance that these investigations proceed without any undue influence and in full accordance with the ethical standards governing public officials.

Thank you for your attention to this matter. I trust that the council will consider the potential for bias and conflict of interest that has been raised in this case and take the necessary steps to maintain the fairness and integrity of the investigation.

Sincerely,

Jermaine Snell

Assistant Chief of Police

7/24/2025

Jermaine Snell

TGV
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