



City of Reidsville

Telephone: (912) 557-4786

"Friendship City USA"

Fax: (912) 557-3827

130 SOUTH MAIN STREET*P.O. BOX 730* REIDSVILLE, GEORGIA 30453
The City of Reidsville is an Equal Opportunity Provider and Employer

VICKIE NAIL, Mayor
DONALD PRESTAGE, Mayor pro Tem
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CAROLYN BLACKSHEAR, Council
VERDIE WILLIAMS, Counselor
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DUANN COWART DAVIS, Attorney
JIMMY BROWN, Fire Chief
RODNEY DELOACH, Public Works
MATT LYNN, Police Chief
DARIEN RENFROE, Recreation
DON POWELL, Code Officer

July 17, 2025

Assistant Chief Jermaine Snell
34 St. Helena Street
Reidsville, Georgia, 30453

Re: Notice of Administrative Leave With Pay

Dear Assistant Chief Snell,

You are hereby advised that you are placed on administrative leave with pay for a period of two weeks pending an investigation into your actions, effective immediately. As you well know from multiple conversations with Chief of Police Matthew Lynn, there have been concerns about your job performance for some time. Recently, however, issues have arisen that cannot be ignored.

The following are just examples of your behavior that have caused me to take this action:

- (a) Attempting to conduct a termination hearing of Officer Patrick Swanson without authority or notice and without following the procedures set forth in personnel policies;
- (b) Attempting to administer other disciplinary action without Chief of Police Matthew Lynn's permission;
- (c) Undermining the leadership of the Chief by planting false information to test an officer's loyalty;
- (d) Gross mismanagement of budget operations, for example, expending almost the entire uniform budget for the entire year in less than one month;

- (e) Insubordination and misuse of management in refusing to work shifts when instructed to do so and so causing additional expense to the City by requiring the use of overtime by other officers;
- (f) Failure to appear on time for shifts;
- (g) Failure to complete duties as assigned, including but not limited to failure to manage the evidence room;
- (h) Insubordination and unprofessional behavior towards the Chief and disregarding his directives and policies, and
- (i) Unprofessional behavior toward other employees.

As a result of your actions, you are immediately placed on administrative leave with pay. You are directed to immediately turn in your keys, your official identification, your firearms, and your vehicle to Chief Lynn while the matter is being investigated.

Thank you for your prompt consideration,



Vickie Nail
Mayor, City of Reidsville