



STATESBORO POLICE DEPARTMENT

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TO: Charles Penny, City Manager

FROM: Mike Broadhead, Chief of Police *MB*

DATE: July 6, 2021

RE: Grant Application

POLICY ISSUE: Grant Application

RECOMMENDATION: That Council authorize the Mayor to sign a Resolution allowing the Police Department to apply for a grant through the United States Department of Justice (Office of Community Policing) in the amount \$1,000,000.

BACKGROUND: The United States Department of Justice, Office of Community Policing , is soliciting grant requests for the "furtherance of the COPS Office's goal of advancing public safety through community policing by funding additional, full-time career law enforcement positions to meet law enforcement agency's community policing strategies." Upon award of the grant, the City will have a five year period to hire as many as 8 sworn officer positions for three years. The City agrees to fund those positions in their entirety for the 12 months after the expiration of the grant funding.

BUDGET IMPACT: This is a 25% matching grant, which will require the City of Statesboro to fund a minimum of 25% of the starting salary and benefits for three years. During that three year time frame, the COPS office will fund 75% of the officer's salary and benefits, up to a maximum of \$125,000 per position. The commitment from the City is approximately \$585,441 over three years if all positions are awarded. Additionally, this grant does not cover the expenses of equipment, including vehicles, uniforms, etc (approximately \$600,000, see attached Budget Worksheet)

COUNCIL DISTRICT: All

ATTACHMENTS: (1) Resolution
(2) Grant Proposal
(3) Budget Worksheet

Resolution 2021-28: A Resolution to Apply for a Grant from the US Department of Justice, Office of Community Oriented Policing

Whereas the US Department of Justice, Office of Community Oriented Policing (hereafter referred to as the COPS office) is soliciting funding for additional sworn officers in communities across the United States to further the mission of community policing;

And, Whereas it is the desire of the Statesboro City Council to apply for funding for up to eight additional police officers through the COPS grant, for a maximum award of \$1,000,000;

And, Whereas the City Council agrees to contribute a minimum of 25% of the wage and benefits of these officers for three years, and to pay the full wage and benefit of these officer positions for a minimum of 12 months following the end of the grant funding;

Now, Therefore Be it Resolved by the City Council of the City of Statesboro in regular session this 6th Day of July, 2021 to hereby authorize the application for funding through the COPS office;

And Be it Further Resolved that the City Manager is hereby authorized to execute all documents related to the application of said grant:

Adopted this 6th Day of July, 2021

City of Statesboro, Georgia

By: The Honorable Mayor, Jonathan McCollar

Attest: Leah Harden, City Clerk

STATESBORO POLICE DEPARTMENT



Police and Citizen Engagement Team
(PACE)

Mission

To establish a partnership with the community in order to create a safe and secure environment and improve quality of life and increase legitimacy and trust between Statesboro Police Department and the citizens.

Community policing is a partnership between the police and the community working together to define crime related to problems, determine their root causes, and then implement solutions which will permanently reduce or eliminate the problems. When the partnership can accomplish this, the benefits of community policing are realized. The police benefit by having ended a constantly recurring problem. The citizens benefit from an improvement in their quality of life.

Allowing individual citizens the opportunity to have a voice in how their community will be policed will result in the police having a more accurate understanding of the needs of that community. This close interaction between the citizens and the police will also enable the citizens to better appreciate the capabilities and limitations of their department. Increased citizen involvement should eventually result in a decrease in calls for service.

Community policing emphasizes the need for a problem-solving approach to reduce the incidence and fear of crime. In many instances, it will be more effective and efficient to spend several hours (or even several days) to thoroughly address and eliminate a problem than it will be to repeatedly dispatch cars to the same call day after day, week after week, month after month, and in some cases, year after year.

Problem-solving requires that officers be allowed to not only try the safe and proven traditional solutions, but also new, imaginative, and even unorthodox solutions. Not all solutions will be a success. With any solution, there is a risk of failure.

Risk taking is a necessity in community policing. Problem-solving requires that the agency not only accept "risk," but encourage it. Individuals should be commended for the successes and not chastised for their failures. Police managers and supervisors must actively encourage the taking of "calculated risks". A current axiom in community policing is "zero risk equals zero success."

Community policing reemphasizes the need for the police to be more conscious of their role as "Service Providers." The members of the community, both private citizens and members of the business community, finance the cost of providing police services. Unlike traditional businesses, the police usually have no competition. In most instances, the local law enforcement agency is established by legislation as the only authorized provider of police services. As a result of an increase in calls for service and a lack of competition, many agencies have lost their service orientation.

I. Program Vision, Goals, and Outcomes

I. A. Program Vision

The Statesboro Police Department's (SPD) PACE Team will be assigned to the Community Relations Unit (CRU) under direct supervision of the CRU Sgt. The PACE Team will build community partnerships to reduce crime and increase safety. The PACE Team will proactively fight crime through various programs aimed at prevention, early identification, and improving quality of life and reduction of violent crime.

I. B. Program Goal

Our goal is to provide a coordinated approach to crime reduction through active citizen involvement. The men and women of this team will strive daily to maintain a more personal, productive relationship with our residents and visitors through enhanced community policing.

II. Strategic Plan

"The mission of the Statesboro Police Department is to create a safe community by reducing crime, building trust, and ensuring the safety of our citizens within the framework of the United States Constitution." The PACE Team is committed to the philosophy of community policing and problem solving with those that we serve. We are responsible and accountable to each other as well as the public we serve. We believe in the concept of continuous improvement in all our endeavors, always striving to the best we can be.

In order to accomplish this mission, the Statesboro Police Department created the PACE Team to cut down on the unforeseen rise of violent gun crimes, continue to build trust and legitimacy, and increase the availability of police-based crisis response team(s) among the community by focusing on community policing strategies, which include long term assignments..

In each application, Community Policing is what the individual Department and Community agree it to be. It can be said that community policing reflects both a philosophical change in police orientation and a corresponding stylistic change in how policing will be conducted. These changes are not new. In the most basic sense, they represent a return to the type of policing practiced by the "cop on the beat" of past generations. The law enforcement mission always remains the same. Community policing is not a substitute for the law enforcement missions of apprehension and arrest, the investigation of crimes, responding to radio calls or pleas for help or anything else traditionally carried out by the police. Community policing is a state of mind which occurs when the officer realizes that he/she does have the power to change a situation or correct a problem by means other than arrest and goes about developing a plan to solve that problem. A Thurmont Police Department Community Policing Page 10 plan that involves not only the officer but action on the part of those most affected by the problem, the citizens. This is community policing!

The rise of violent gun crimes in the community has been substantial. This has raised concern among the agency as well as the community. The PACE Team will be utilized and organized in a manner to address and alleviate the sharp increase of violent crimes in the city of Statesboro as well as provide an increase in the contact between the community and police. Additional police-community contact will positively correlate with ensuring the safety of our citizens.

III. Programs and Initiatives

III. A. Police and Community Together (PACT) Committee

Through the City's PACT (Police and Community Together) Committee, residents and police officers work together to identify issues in neighborhoods to prevent future crimes and clarify any misinformation about alleged criminal incidents.

PACT functions as a committee or council, where residents and the SPD work together for the prevention and detection of criminal activity within their neighborhood. Once an issue is determined or identified, the committee, together, develop a proposed strategy to deter the issue.

PACE Team officers acts as a liaison and develops a relationship with the neighborhoods, and ensure the proposed strategies are being implemented and monitor the successfulness of the strategies.

III. B. Community walks

Once a quarter the chief takes the command staff to the streets, along with the lieutenants, supervisors and officers within a specified neighborhood and go door to door to meet with residents. Also in tow are representatives from other governmental entities such as Public Works, Social Services, Public Utilities, and members of the local clergy, all in attendance to get an accurate depiction of the way things look from the ground and join in the SPD's problem solving matrix.

III. C. Analysis, Measurement and Evaluation

Conduct a thorough analysis to reveal the number of calls for service within a specific area which of those correlate with gun violence and other violent crime. Those calls will then be used to develop and maintain a new map of "hot zones" showing the target areas of violent crime and related quality of life calls. PACE officers will focus efforts on these areas.

The CRU & PACE Team will establish partnerships with local business community, residents, local schools, and other criminal justice agencies to further bolster effectiveness and community relations.

III. D. Karate with Cops

Focused on anti-bullying, confidence building & non-violent self-defense. Information to come

III. E. Women's Self Defense

Focused on women's self-defense, reinforcing awareness principles, risk assessment, and verbal and psychological strategies a woman can use to set safe boundaries with others – even if the perpetrator is someone she knows.

Credit for the success of this publication is extended to the National Institute of Justice, the Thurmont Police Department, the Atlanta Police Department, the Montgomery County, Maryland Police Department, the Frederick County, Maryland Sheriff's Office, and others.

Statesboro Police Department
Budget for DOJ (COPS Office) Grant

One Time Costs:

1. Uniform and Equipment (includes items such as body cameras, portable radio, body armor, Taser, Firearms, etc): \$13,000 (**X8= \$104,000**)
2. Patrol Car (Fully Equipped includes lights, computer, etc): \$62,000 (**X8= \$496,000**)

Total One Time Expenses for 8 officers: **\$600,000**

Salary/Benefits (Grant Share): Maximum \$125,000 per officer over three years:
(X8= \$1,000,000)

Salary/Benefits (City Share): \$24,393 per officer/year (X8= \$195,147/yr or **\$585,441** over three years). **See next page for formula

Total Maximum Cost to City: **\$1,185,441**

****Salary/Benefits Formula:** Entry level wage (new rate starting July 1): \$39,037-\$40,448.24 (enhancements up to a maximum of 10% for college, military, and previous L.E. experience). Top of range was used to show maximum potential financial liability to City:

Wage: \$40,448.24

Benefits: \$25,611.82 (includes costs of health insurance, social security, retirement, etc)

Total Wage + Benefits: \$66,060.08/officer/year

X8 Officers: \$1,585,441 (rounded)

Less Federal grant: \$1,000,000

Remainder for City: **\$585,441** over three years